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Research paper

Maintenance Management Model: an Identification of Key Elements for Value-Based Maintenance Management by Local Authority

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Abstract

Maintenance management is a crucial element which governs the economic value of the organization itself. The maintenance management portrays the practice of leading and turning the organization through the deployment and handling of available resources such as financial, human, material, knowledgeable and technology. Consequently, the maintenance management needs to be emphasized by any means of planning, directing, implementing and controlling and several improving methods to achieve economic aspects of the organization. This paper covers part of the study to examine the current practices of the local authorities in Malaysia in maintenance management of public facilities. A systematic literature review has been carried out to identify the existing models and frameworks related to maintenance strategies formulation, selection and its implementation. The literature support for all the key elements needed to achieve value-based maintenance management. Few models of maintenance management were examined to acquire the essential elements before proposing the maintenance management model for local authorities. By analyzing the models, it characterizes the innovations introduced by every author and compares the elements based on maintenance standard requirement for maintenance processes. Also, the discussion is made on the key elements to be included and improved to support organization needs and its application.

Keywords: Maintenance Management; Value-based Maintenance; Maintenance Management Model

1. Introduction

The cost of maintenance is rising due to fast changing of maintenance strategies and resources, forcing the organisation to consider the proactive maintenance management to encounter the maintenance issues, not just for a cost-saving measure. Maintenance management is a crucial element which governs the economic value of the organisation itself. The maintenance management portrays the practice of leading and turning the organisation through the deployment and handling of available resources such as financial, human, material, knowledgeable and technology. All activities of management are determining the objectives, and the priorities set out by the organisation, includes the strategies, responsibilities and implementation. Therefore, the maintenance management needs to be emphasised by any means of planning, directing, implementing and controlling and several improving methods to achieve economic aspects of the organisation.

Many maintenance management models and framework has established in recent years with different features and concept. However, the maintenance management still on the focus due to poor performance value in cost, asset utilisation, resource allocation, health and safety, etc. (1). Many organisations today, operate competitively in the business environment and often conflicting on the requirement. However, for the non-profit organisation such as local authority, they are regulated concerning financial support and resources which constraint them to efficiently work in managing their asset and services (2–5). The cost of maintenance is ris-

ing due to fast changing of maintenance strategies and resources, forcing the organisation to consider the proactive maintenance management to encounter the maintenance issues, not just for a cost-saving measure. Maintenance management is a crucial element which governs the economic value of the organisation itself. The maintenance management portrays the practice of leading and turning the organisation through the deployment and handling of available resources such as financial, human, material, knowledgeable and technology. All activities of management are determining the objectives, and the priorities set out by the organisation, includes the strategies, responsibilities and implementation. Therefore, the maintenance management needs to be emphasised by any means of planning, directing, implementing and controlling and several improving methods to achieve economic aspects of the organisation.

The primary objective of the study is to determine the key elements that are vital towards value-based maintenance management. Therefore, this study will pinpoint the elements from various types of maintenance management models before proposing a new structure for maintenance management based on a systematic literature review of a significant number of related articles that were published in a selected journal related to maintenance management. The elements will be used as the primary variables to generate the proposed maintenance management model for the local authority. A critical review of the literature will be carried out for identifying the said variables. The proposed maintenance management model aims to align the maintenance objectives with the overall local authority's organizational goals. The proposed model stipulates the operational perspective and considering the inevita-



ble challenges that might affect the effectiveness of the management of the local authority. The viable maintenance management will help the local authority's organization to serve better the community continuously

2. The Significance of Maintenance Management

Maintenance management consists of the activity-based work planning and budgeting that includes planning, scheduling, assigning, implementing and evaluating the strategies. The maintenance management creates the cost for the works and specifies the performance standards that need to be achieved by the organization (6). The maintenance management comprises of the four stages: Planning, Organizing, Directing and Controlling (7). The administration provides a systematic approach that establishes what types of works that need to be done, when it should be done, what resources is necessary for every kind of jobs, and what are the related cost required. Therefore, the organization able to determine the commitments and accountability of their roles in the providing best quality of the facilities and services (8).

The evolution of the maintenance management from recent years has shown the significance of the maintenance activities that have taken place against the pressure of erecting up a new building (9). Moreover, the development of maintenance management has increased parallel with the new application of technologies, and it allows the efficient organization and management of maintenance data. However, there are still the circumstances that the maintenance activity does not practice an integrated approach in dealing with the building performance; thus the potential of the building cannot be seen entirely (10).

3. Value-Based Maintenance Management

Poor maintenance management contributes to financial drain to the organization as it can limit the real performance of the organization. Other than that, the organization is facing significant harms and very risky to its buildings and assets, people and the continuation of the organization performance (11,12). Therefore, effective maintenance management can contribute to an organization in achieving its strategic goals concerning efficient management, reputation and can satisfy the stakeholders. The maintenance organization must be able to understand the value of the maintenance management that can bring the best practice to the organization, as they can align their strategies and operations towards demonstrating and delivering the best maintenance management. Maintenance has no fundamental value as it is conducted to support the organizations' main objectives and strategic function of the building (13). The goals of maintaining the value of the maintenance of an organization need to be emphasized so that the organization can perform the maintenance management can support the core business and support the needs of the stakeholder (14-20):

- The effective maintenance management contributes to the sustainable and cost-effective maintenance to the organizations;
- The good practices encourage the productivity of the organization and facilities operation;
- Continual quality improvements in keeping the pace of the organizations to remain competitive and relevant;
- Enhancing the workplace and facilities safety, security and comfort to the stakeholders and users can lead to the reliability building services.

As stated by Stenström et al., (2013), there are four maintenance value drivers represent the core of the maintenance function in the organization which are: resource allocation; cost control; asset

utilization and health and safety (Figure 1). Therefore, each of these value-drivers must be considered by balancing the importance of maintenance management in the organization and maximize the stakeholders' value.

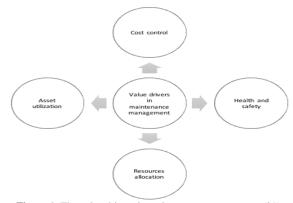


Figure 1: The value drivers in maintenance management (21).

Maintenance management not only just warranting the functionality of the equipment or services of the asset but also denote the essential parts to achieve the goals and objective of the organization by using optimum resources and maximize the productivity (22). Previously, the industry player only focusing on the issues of resources such as financial, workforce and technology. Recent years, the innovation of the maintenance management evolved and the concern has shifted to the consideration of the long-term goal, strategic management and sustainability (23). Researchers and practitioners started to show the interest to achieve the best value in maintenance management to ensure the organization can achieve their business goals by focusing the value drivers for strategic maintenance management.

4. Maintenance Management Models

According to BS EN 13306:2010, maintenance management combines the administrative, managerial and technical activities that establish the maintenance objectives, strategies and responsibilities, implementation of policy to achieve organization's goal. As the maintenance and the management become the strategic importance to the organizations, many examinations and studies related to the maintenance have triggered the industry players and researchers to explore the benefits and contributions of effective maintenance management (24). Across the years, there were numerous models describes the maintenance management processes within a various kind industry. From the review made from the selected sources, the authors identified few models within the literature varies from books and articles. Table 1 describes the models and framework for maintenance management.

 Table 1: Existing models and frameworks for maintenance management

Author	Models and Frameworks				
(25)	Breakdown maintenance; total productive maintenance				
	(TPM); condition-based maintenance (CBM) and reliabil-				
	ity-centred maintenance (RCM); run-to-destruction; pre-				
	planned maintenance; and campaign maintenance.				
(26)	Basic terotechnology model; advanced terotechnology				
	model; total quality maintenance (TQMain); EUT model;				
	RCM; TPM and Kelly's philosophy.				
(27)	Scheduled maintenance; CBM; condition monitoring (CM);				
	RCM; TPM; TQMain, predictive condition monitoring;				
	operating maintenance training and administration; run-to-				
	failure; corrective maintenance; planned maintenance;				
	preventive maintenance (PM); equipment asset mainte-				
	nance; preactive maintenance, productivity reliability;				
	proactive maintenance and profit centre maintenance				
(28)	PM; CBM; TPM; RCM; computerised maintenance man-				
	agement system (CMMS); predictive maintenance; out-				
	sourcing; effectiveness-centred maintenance; strategic				

	maintenance management and risk-based maintenance.
(29,30)	European Foundation for Quality Management (EFQM);
	TPM; Enhanced telecommunication operation maps
	(eTOM); Capability maturity model integration (CMMI);
	Control objective for information and related technology
	(COBIT)

As for maintenance management models, two different types are distinguished through its purpose and approach. Each of the models has the limits in the in enumerating the elements and information that needed for the strategic maintenance model. Table 2 shows the explanation of each type of model.

Table 2: Models classification for maintenance management (31,32)

Declarative model	Process-oriented model		
Describe the management maintenance components and do not refer to the connection be- tween those elements in the pre- cise form.	Typically offer a clear information flow among their components, and in some of these models, inputs and outputs of the maintenance management model are identified		
A clear information flow among the components is not distin- guished, and therefore, some functional, interrelation and syn- chronization aspects cannot be precisely appreciated	These models seem to be of easier application in organizations than declarative models, they require proper definition concerning the coordination among their elements to be effective, and this description is sometimes missing		
Some of these models are very complete, including a great variety of aspects and tools related to maintenance.	A tidier system through some complexity degree in the imple- mentation process compare to declarative models		

Also, the maintenance management model has evolved through researches by practitioners and researchers. It is likely to recognize the trends in the development of maintenance management models as the various industry started to get the sense of the importance of maintenance for the business goals. The evolution of the technology and system which focuses on the process and quality and the availability of standard and procedure specified to support the decision making for maintenance management. The maintenance management model either as declarative or processoriented helps the organization to fulfil the requirement for better performance and contribute the best value in maintenance management (31,32).

5. Methodology

This paper purposely to explore various models related to the maintenance and its management. Textbooks and selected journals in hard copy and online were reviewed thoroughly which consists of established publishers such as Emerald, Elsevier, Wiley, Blackwell Publishing, Springer. The scope of research on the selected articles focusing on the journal of maintenance, quality engineering, productions, facilities management, facilities, operations, manufacturing, maintenance, and reliability. In reviewing the selected articles journals, the author used some keywords, terms to describe the maintenance concepts. The study covers various terms which may be different in meanings and understanding from each author and references: maintenance philosophies; maintenance strategy; maintenance approach; maintenance techniques; maintenance processes; maintenance management. To achieve consistency and reliability, the authors attempt to use two terms to identify the related maintenance management which is "model" and "framework". These two terms can provide significant numbers of methods, techniques and strategies.

For comparison purpose to obtain the key elements that needed for developing the strategic and value-based maintenance management model, the authors have made the selection of five different models and framework. The criteria for selection were:

- The articles and book sections have the keywords of maintenance management "model" and "framework".
- The models and framework focus on the processes of maintenance management.
- *iii.* The articles are published in indexed journals and established publisher.
- The models and framework presented in a graphical or diagram.
- v. Every five models deal with different scope and purpose. The authors are using the list of elements that provided in the British Standard BS EN 13306:2010 and ISO standard 9001:2015. The elements that are chosen for comparison of selected models and frameworks are as follow:
 - The element related to organization management and responsibility (policy, organization objectives, responsibility and commitment top to bottom)
 - The element related to quality management (strategy, approaches, techniques, processes)
 - iii. The element related to resources management (financial, people, materials and equipment)
 - *iv.* The element related to performance measurement, analysis and improvement (information analysis, reports, benchmarking, auditing, continuous improvement)

These elements practice by a various organization in managing their asset and buildings. The elements will be used as the primary variables to generate the propose maintenance management model for the local authority. A critical review of the literature will be carried out for identifying the said variables in the discussion to support the justification. A focus on selected studies related to the maintenance management with different features and characteristics of the building will be combined with systematic methods of study-selection and results exploration. Selected articles from various indexed journal will be the source of information.

6. Finding and Discussion

During the process of reviewing the maintenance management models, it seems that countless evolution of the maintenance processes and management. However, some of the researchers and study are still in need of justification as no specific terms are being standardized. Some practitioners and researches are using different terms and analogy in their explanations which may refer to the same characteristics. The main objective of maintenance management is optimizing the life cycle of the asset; by maximizing the availability and reliability functional of the asset to achieve the organization objective. Therefore, the maintenance not only focusing on the technology issues as it comprises various management for operation, resources, financial and business strategies (33). Based on Table 3, the authors aim to identify the parameters which are the elements that need to be integrated into the proposed maintenance management model. The parameters are obtained based on the requirement stipulated in ISO 9001:2015 (2015) and established textbooks on maintenance which are (9,35–37):

Maintenance policy, objectives and strategy formulation Traditionally, the maintenance objective is derived from the organization objectives and translated into the strategy maintenance. The organization may have long-term maintenance plans which will be integrated with the business plans. The essential component is the company must understand that they need to link the objective and policy of business plan and maintenance strongly. Strategic selection of maintenance needs to be done by considering the organization structure, maintenance strategies, resources available and supporting system (35). However, it is challenging to align the maintenance objective, strategy and performance measurement with the overall business strategy (37),. These discrepancies and unsatisfactorily can be resolved through the usage of Balanced Scorecard (BSC) (28,38,39). The BSC can be one of the main tools for the organization to

employ the decision making for strategy formulation based on the business objectives. Therefore, based on the models compared, (30) have indicated the practice of BSC in their maintenance strategy formulation together with the objectives. The maintenance strategy that can support the overall business strategy can satisfy the expectations of the internal and external stakeholders as stipulated in ISO 900I:2015. What is clear is that the assessment needs to be suitable and equivalent to the scope and standard while considering the interest of the stakeholders (40–43).

ii. Maintenance organization management

The term organising denotes the process of arranging the available resources such as people, materials and technology. The maintenance organisation needs to be embraced together to achieve the organisation's goals and objective. Therefore, it is important to have the interaction between the inputs and outputs in the systems so that the various parts of the organisation can communicate with the maintenance manager. (35,44,45). In the ISO 9001:2015 (2015), also outlined the importance of the organisation to ensure the quality of the system and commitment are assured. Each model as describes in Table 3 has described the function of the organisation management in various ways such as maintenance level with different roles and responsibilities after determining the maintenance objective and goals. The leadership from the top management is very crucial to demonstrate the commitment as concerning the management system (46,47). The roles of the top management need to have skills and knowledge to allocate the sufficient resources and making the decision how the resources can be maximized. The need to provide the organisational chart to indicate the responsibilities and facilitate cooperation between each level of management; to avoid the overlapping and interdepartmental boundaries scope of works (45).

iii. Maintenance planning and scheduling

Maintenance planning aims to ensure that the necessary works considered executed within the maximum economy and satisfy the effectiveness and efficiency criteria (36). The crucial feature of planned maintenance is any anticipated failures detected can be remedied by any means of strategic approaches to prevention and rectification. Therefore, proper maintenance task can be done after having the data collection on the problem phase to develop the maintenance plan. This task includes gathering the information on the technical documents, improve safety and work environment, increase the effectiveness of maintenance operation and considering the views and inputs of an organization. Few researchers must study the production forecasting, decision for maintenance and the reliability of the equipment and customers' needs (16,48). The selection of strategy and techniques to satisfy the requirement of maintenance depending on the resources available and support system (information system, training and performance management) (19,20,36,49,50). However, the uncertainty may exist due to some circumstances that cannot be predicted such as the characteristics of the asset (lifetimes, building features, design), uncertainty of the specific cost due to budget constraint which limit the potential maintenance task to carried out and the value to achieve; either in asset utilization, cost control, health and safety and resources availability (48,51,52). As stated in Table 3, most of the model has the element of planning which is the critical success for effectiveness and provide the best value to the organization and depending on how the team execute the tasks.

iv. Operation management

The execution of the maintenance activities being conducted at the operational level. This stage is very critical as mostly the issue usually arises due to insufficient and inadequate efforts to maximize the available resources. During the execution stage, the focus will be on the technical requirements of maintenance. The operational level denominates this task; therefore, they must be well-trained and motivated (33). The human resources must be knowledgeable to handle the pressure from the top management to fully utilized the specified allocation and strategy. The scope of work in the operational stage started with the building inspection and assessment to maintenance implementation (35,53). Most of the models described in Table 3 have indicated the maintenance execution which is the focus of the maintenance strategy implementation.

v. Resources allocation

The resources needed for maintenance consists of the human resources, spare parts, tools and information. The quality of human resources will depend on the environment of the company; the training system, the availability of skill and expert in the particular scope of maintenance work (7). Knowledge of the maintenance can be obtained through training; hence, the tasks can be done effectively and efficiently. The organization can adopt outsourcing the job in case of shortage of skills. However, by outsourcing and provide training to the workforce, the organization cannot merely justify the cost reduction for maintenance task as they have spent to the improvement of performance(22). Spare parts must be able to achieve the optimal balance between the cost of ordering and holding. Moreover, to manage the spare part, the setting should be classified and recorded in the inventories (54,55). However, Table 3 shows only a few describe the resource allocation being considered in the maintenance management models; whereas the resources must be the vital element for maintenance management to be considered. Consequently, the organization must be able to decide the strategic allocation of resources to achieve the lowest value of cost for desired response and work quality.

vi. Financial control

Budget is the main mechanism of financial control which is the predetermined state of the maintenance policy of the organization. The budget is a means of associating the financial resources with the planned maintenance expenditure (9,36). The maintenance cost created through the technical and economic feasibilities of maintenance plans. The value of financial control can be assessed through the performance report each of the years. Therefore, a budget is an essential tool for financial control to ensure the organization prepare and understand the commitment towards the strategic maintenance objectives (35). The primary concern regarding the maintenance cost is budget constraints and cost overrun (56-58). Since each of the maintenance strategies has different technical specifications and resources, the cost for each of the maintenance plans needs to be well-planned to avoid maintenance cost issue. Based on Table 3, some of the models did not justify and indicated the financial control in their maintenance management; it is a must to show the budget or financial management as to achieve the best value in cost especially to the non-profit organization such as the local authority.

vii. Information management

Information is the most important component that required to make any justification and decision. It can define as the knowledge, details and fact for any occasions. Therefore, information management is crucial for maintenance since the early phase of decision making for maintenance. Inadequate information can lead to confusing or wrong decision making for maintenance and can contribute to a high expenditure (56–58). Information is consisting of the condition assessment and performance of an asset, information on the organization policy, data on resources available, etc. The proper decision only can be made merely if the data information is sufficient and correct. Though it is complicated to determine the sufficiency of the report, the possibilities of prediction

are established through the cause-and-effect relationship. The performance of an asset will be justified through the indicators that developed in the earlier phase of maintenance management (33). Table 3 shows mostly the information management related to the computerized maintenance management system (CMMS) that helps and guide the organization to implement the maintenance strategy. Due to the advanced technology, the various medium of information storage and the channel has been developed and being used by the organization to manage their asset (59,60).

viii. Performance assessment and control

The performance measurement for maintenance management is the essential principle of governance. It identifies the performance of the items that has been maintained. The comparisons are made to examine the progress and gaps between the current and preferred performance. The performance indicator can be used to justify the next action to be taken (22,38). At the early stage of maintenance management, the organization has established the maintenance objective to achieve and therefore set the performance indicators to evaluate the performance of the maintenance management (61-63). Parida & Kumar (2009) also in the study has concluded that the maintenance performance measure various inputs and it has become the complex issues to justify (61). Therefore, different indicators are needed for each component of the maintenance processes to benchmark the best practices to achieve the best value of maintenance management (34,64,65). Table 3 also indicates each of the models provides the view of performance measurement as one of the important elements that need to be incorporated.

Figure 2 shows the maintenance processes in line with the maintenance management within the organization. Those elements specified in Table 3 were included to show the interconnectivity with the organization business goal. The proposed maintenance management model aims to relate the scope of function of the maintenance department with the organization to ensure the business's goals and objective can be achieved. It is very important for the maintenance management team to understands the flow of maintenance process to offer the better output of the organization especially the local authorities as they serve the public for convenience and comfortability.

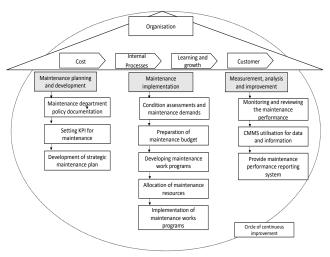


Figure 2: The proposed of maintenance management model for local authority

7. Conclusion

This paper reviews research work conducted on the existing maintenance management models and frameworks with different types of organization, building features, management characteristics and policy. The current maintenance management elements mostly propose subjective criteria and strategies leading to possible ways to encounter the maintenance issues and challenges to achieve the sustainable maintenance cost. The viable maintenance cost will help the local authority's organization to serve better the community continuously. By having the value-based maintenance management model, many benefits can be achieved as crucial for the organization especially the non-profit organization such as the local authority. The advantages are as follow (32,44,66,67):

- i. The participation and support of management team;
- ii. Coherent organization structure;
- iii. Improvement in productivity and profits;
- iv. Development of skills and knowledge;
- v. Health and safety establishment and security;
- vi. Overall reduction of emergencies and shutdown of equipment and services; and
- vii. Effectiveness and efficiency in managing the asset.

The proposed maintenance management model aims to align the maintenance objectives with the overall local authority's organizational objectives. The proposed model stipulates the operational perspective and considering the inevitable challenges that might affect the effectiveness of the management of the local authority. To achieve the economic value of the public facilities, the proposed management model will be derived based on the desirable characteristics; practical, modern, strategic valuable support to overcome maintenance issues by considering the value in cost, asset utilization, health and safety and resources allocation.

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Table 3: The identification of elements of maintenance management models and frameworks

Parameters	Söderholm et al., (2007)	Idrus et al., (2009)	Barberá et al., (2012)	Harun et al., (2013)	Chemweno et al., (2015)
Model/framework	Maintenance process model	Value maintenance management model for Malaysian Univer- sity Campuses	House of maintenance	Sports facilities maintenance manage- ment model	Asset maintenance maturity model
Model objective	A holistic view of maintenance to align the maintenance pro- cess with other indus- try internal processes and fulfil external stakeholder	An alternative mainte- nance management model for university buildings in Malaysia	The model aims to align the local maintenance objectives with the overall business objective.	The model unites the elements for effective maintenance management, the concept of planning, organizing, implementing, leading and control of sports facility.	A structured guide for implementing new maintenance pro- grams, evaluating existing programs and directing continuous activities.
Maintenance policy, objectives and strategy formulation	Maintenance objective established by the stakeholders' require- ment	The maintenance objective to align with the university mission and vision.	Explain in stage 1 about the current situation and obtain the accurate performance of the asset. The realistic maintenance objective to align with the business objective. The asset to be ranked according to the critical impact.	Describe under plan- ning stage concerning organizational objec- tive, maintenance objectives, strategic and operational plan- ning	Practices of mainte- nance decision making imply the design and selection of appropri- ate maintenance policy
Maintenance planning and scheduling	The first phase to create the maintenance plan which is the structured set of tasks includes the activities, procedures and resources	Maintenance planning is aligned with the objectives before formulating the strategy based on the specified standard.	Using RCM for designing the strategies and maintenance plans	Strategic and operational planning is establishing the maintenance objective is to determine in the earlier phase.	Maintenance concepts are determined by the strategic level before the tactical level trans- formed it into the maintenance policies.
Organizational management		The responsibility and communication of the organization are under the organization stage after identification of the maintenance activities.	Three level: strategic, tactical and operational has different responsibilities and actions in determining the strategy, resource allocation and implementation.	The organizational management describes in the leading stage to explain the structure of the maintenance organization regarding the leadership, communication, motivating and development.	Considering all organizational levels, the importance of maintenance objective and several indicators (strategic, tactical and operational level). Each level has their strategic maintenance responsibility and scope of work.
Resources allocation	Resource allocation as an input to the mainte- nance process during the decision making to achieve maintenance objectives.	The resources allocation is included in the requirements needed during organizing stage.	Stage 5 describes the allocation of resources being made during the scheduling of maintenance activities to minimize the impact on production.	The human resources and the use of material within the specific financial support.	Only describe the roles of three maturity level (strategic, tactical and operational.
Operation management	The term "Do" describe the maintenance execution and functional testing of an item which conducted periodically to establish and verify the current condition of the subject.	The execution of maintenance task is in the implementation stage starting form buildings' inspection until the job is carried out	Maintenance execu- tion is conducted once scheduling the strategy and allocation of re- sources being made.	The implementation stage defines the maintenance operation supported by human, process, facility and technology to execute the maintenance.	Consists of few com- ponents: describe the activities/elements at each dimension and performed at each maturity level
Financial control			Cost is one of the KPIs; therefore, the financial is considered from early phase towards the end, and LCC analysis is used to determine the value associated with the maintenance activities.	The financial aspect is considered under organizing stage depending on the process of maintenance to be implemented.	Budgeting process under strategic level. Maintenance cost only describes as one of the performance indica- tors.
Information management	Term "Feedback" of information used to represents the loop from maintenance execution to validate the maintenance doc- umentation (manuals)	The standards and procedure indicates the info available for maintenance activities and data is used for monitoring and feedback of the maintenance activities.	The integration of tools and enabling the computer system for maintenance processes.	The technology used in organizing and implementing stage describes the usage of CMMS for data information.	Analytical Network Process (ANP) generates the information on the maintenance objective and organizational levels.

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Performance assessment and control	Each stage describes the "feedback" to monitor the perfor- mance of the mainte- nance programs through the Improve- ment Cycle.	In the controlling stage, the monitoring of performance is made to check if the objective of mainte- nance is achieved.	Through feedback, the model describes the evaluation and monitoring of the maintenance work for continual improvement.	The measurement of performance is based on the feedback and compliance of the maintenance programs.	Assessment approach is made by comparing the maintenance performance with the benchmark sets in the early stage.		